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(Tel: 01443 864267 Email: morgah@caerphilly.gov.uk)

Date: 21st September 2016

Dear Sir/Madam,

A meeting of the **Pensions Compensation Committee** will be held in the **Ebbw Room, Penallta House, Tredomen, Ystrad Mynach** on **Wednesday, 28th September, 2016** at **4.00 pm** to consider the matters contained in the following agenda.

Yours faithfully,

A handwritten signature in blue ink that reads 'Chris Burns'.

Chris Burns
INTERIM CHIEF EXECUTIVE

AGENDA

	Pages
1 To receive apologies for absence.	
2 Declarations of Interest.	
Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.	
3 To receive and consider the following report(s) which, in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration of these items.	
	1 - 4

A greener place Man gwyrddach



4	Applications for Voluntary Redundancy on the Grounds of Business Efficiency in Parks, Bereavement and Outdoor Facilities.	5 - 10
5	Application for Voluntary Early Retirement by Mutual Consent in the Music Service.	11 - 16
6	Application for Voluntary Early Retirement by Mutual Consent in Schools.	17 - 22

Circulation:

Councillors: D.G. Carter, W. David, N. George, Ms J.G. Jones, C.P. Mann, Mrs M.E. Sargent and D.W.R. Preece

Relevant Cabinet Member: D. Havard (Cabinet Member for Education and Lifelong Learning), K. James (Regeneration, Planning and Sustainable Development) and Mrs B. A. Jones (Deputy Leader and Cabinet Member for Corporate Services)

And Appropriate Officers

Agenda Item 3



PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR VOLUNTARY REDUNDANCY ON THE GROUNDS OF BUSINESS EFFICIENCY IN PARKS, BEREAVEMENT AND OUTDOOR FACILITIES

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 4 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date:

19/9/16



PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATION FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT IN THE MUSIC SERVICE

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 5 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

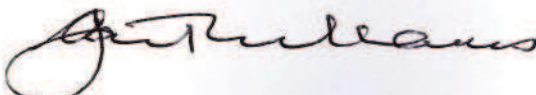
That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

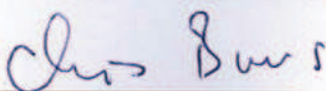
On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Dated: 19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed: 
Proper Officer

Date: 19/9/16



PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT IN SCHOOLS

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 6 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date:

19/9/16

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Agenda Item 4

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

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Agenda Item 5

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

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Agenda Item 6

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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